



**Anekant Education Society's**  
**ANEKANT INSTITUTE OF MANAGEMENT STUDIES**  
**Course Allocation and Workload MBA**  
**Semester I and Semester III (2019 Pattern)**  
**Academic Year 2021-2022**

#	Faculty Allotment	Course	Course Code & Type	Sessions Per Week	Total Workload
1	Dr. M.A. Lahori	Elementary Business Etiquette	6 FOU - 006	01	09
		Tourism Planning & Development	SE – THM - 04	02	
		Fundamental of Hospitality Management	SC – THM – 01	04	
		Business Excellence	314 SE – IL - OSCM – 09	02	
2	Dr. U. S. Kollimath	Economic Analysis for Business Decisions-EABD	103 GC- 03	04	16
		Strategic Management	301 GC – 11	04	
		International Business Economics	306 GE - UL - 13	02	
		Verbal Communication Lab	113 GE – IL – 01	02	
		Import Export Documentation and Procedures	SC – IB – 01	04	
3	Prof. S.S. Jadhav	Managerial Accounting	101 GC - 01	04	15
		Advanced Financial Management	304 SC – FIN - 03	04	
		Rural Credit and Finance	SE – RABM – 03	02	
		Technical Analysis of Financial Markets	313 SE – IL - FIN - 10	02	
		394 - Skill Development-I	394	02	
		Human Rights I (HR-1)	191	01	
		Training and Placements			
4	Prof. S. S. Khatri	Basics of Marketing-BM	105 GC - 05	04	16
		Sales & Distribution Management	305 SC – MKT- 04	04	
		Marketing of High Technology Products	317 SE – IL - MKT- 12	02	
		Digital Marketing - II	314 SE – IL - MKT- 09	02	
		International Marketing	313 SE – IL - MKT- 08	02	
		Selling & Negotiation Skills Lab	115-GE-IL-03	02	
		Coordinator Summer Internship Project (SIP)	303-GC – 13		

5	Dr. P. V. Yadav	Digital Business	106 GC - 06	04	16
		Knowledge Management	309 GE - UL - 16	02	
		Strategic Human Resource Management	304 SC - HRM - 03	04	
			312 SE - IL - HRM - 07	02	
		Talent Management	316 SE - IL - FIN - 13	02	
		Corporate Financial Restructuring	192	01	
		Cyber Security I (CS-I)	392	01	
		Cyber Security-III	ENR -102	-	
Personal Interest Course - Yoga	-	-			
Computer Lab and Related Work	-	-			
6	Dr. A.Y. Dikshit	Legal Aspects of Business-LAB	111 GE - UL - 05	02	16
		Logistics Management	305 SC - OSCM	04	
		Sustainable Supply Chains	313 SE - IL - OSCM - 08	02	
		Services Operations Management - II	304 SC - OSCM - 03	04	
		Six Sigma for Operations	317 SE - IL - OSCM-12	02	
		Cross Cultural Management and Global Leadership	SE - IB - 03	02	
7	Dr. D.P. More	Services Marketing	304 SC - MKT- 03	04	16
		Business Research Methods-BRM	104 GC - 04	04	
		MS Excel	116 GE - IL - 04	02	
		Management Fundamentals	107 GE - UL-01	02	
		International Business Environment	307 GE - UL - 14	02	
		Strategic Planning & Healthcare Management	SE - PHCM- 03	02	
8	Dr. T.V. Chavan	Indian Economy	108 GE - UL - 02	02	16
		International Finance	305 SC - FIN - 04	04	
		Agriculture and Indian Economy	SC - RABM - 01	04	
		Decision Science	302-GC - 12	04	
		Insurance Laws & Regulations	318 SE - IL - FIN - 18	02	
9	Prof. S.S. Badave	Organization Behavior-OB	102 GC - 02	04	16
		Fundamentals of Pharma and Healthcare Management	SC - PHCM- 01	04	
		Compensation and Reward Management	317 SE - IL - HRM - 12	02	
		HR Operations	305 SC - HRM - 04	04	
		Psychometric Testing and Assessment	313 SE - IL - HRM - 08	02	
		CEO	-	-	

  
Dr. U. S. Kollimath  
Academic Coordinator



  
Dr. M. A. Lahori  
Director



Anekant Education Society's  
**Anekant Institute of Management Studies (AIMS) Baramati**

Date: 22/04/2022

**Course Allocation and Workload**  
**MBA Semester II & IV (2019 Pattern) Academic Year 2021-22**

Faculty Name	Course Name	Course Code & Type	Sessions Per Week	Total
<b>Dr. M. A. Lahori</b>	Product & Brand Management	218 SE – IL - MKT- 02	2	<b>08</b>
	Tourism and Travel Management	404 SC TM (Minor)	(4)	
	Tourism & Hospitality Marketing – MKT	411 SE MKT (Major)	2	
<b>Dr. U. S. Kollimath</b>	Written Analysis and Communication LAB	GE 213IL	2	<b>16</b>
	Geopolitics & World Economic Systems	208 – GE-UL-08	2	
	Startup and New Venture Management	209 – GE –UL–09	2	
	Integrated Marketing Communications	217 SE – IL - MKT- 01	2	
	Indian Ethos & Business Ethics	402 GC	4	
	Agri – Entrepreneurship – AE – RABM	SE RABM 05 (Minor)	(2)	
	International Banking and Foreign Exchange Management – IBFEM - IB	SE OIN 06 (Minor)	2	
<b>Dr. A. Y. Dikshit</b>	Human Resources Management	203 - GC	4	<b>18</b>
	Services Operations Management – I	205 – SC – OSCM 01	4	
	Organizational Diagnosis & Development	403 SC HR (Major)	4	
	Supply Chain Strategy – SCS – OSCM	411 SE OSCM (Minor)	(2)	
	Designing HR Policies – DHP- HRM	410 SE HR (Minor) SE	2	
	Strategic Hospitality Management -- THM	SE THM 06 (Minor)	(2)	
<b>Dr. D. P. More</b>	Marketing Research	205 –SC-MKT – 01	4	<b>18</b>
	Theory of Constraints	220 – SE – IL - OSCM 04	2	
	Qualitative Research Methods	210 – GE-UL-10	2	
	Marketing 4.0	403 SC MKT (Major)	4	
	ICT For Agriculture Management	404 SC RABM (Minor)	(4)	
	Entrepreneurship in Pharma and Healthcare	PHCM 06 (Minor)	2	
<b>Dr. T. V. Chavan</b>	Personal Financial Planning	206- SC-FIN-02	4	<b>18</b>
	Securities Analysis & Portfolio Management	217 – SE – IL – FIN – 01	2	
	Direct Taxation	219 – SE – IL – FIN – 03	2	
	Current Trends & Cases in Finance	404 SC FIN (Minor)	(4)	
	Global Trade and Logistics Management	404 SC IB Minor	4	
	Fixed Income Securities – FIS - FIN	409 SE FIN (Major)	2	
<b>Prof. S. S. Khatri</b>	Marketing Management	201 - GC	4	<b>18</b>
	Consumer Behavior	206 –SC-MKT – 02	4	
	Inventory Management	219 – SE – IL - OSCM 05	2	
	Marketing Strategy	404 SC MKT (Minor)	(4)	
	Retailing Analytics – RA – MKT	413 SE MKT (Minor)	(2)	
	Corporate Social Responsibility	CSRS-UL	2	

<b>Dr. P. V. Yadav</b>	Financial Markets and Banking Operations	205-SC-FIN-01	4	<b>16</b>
	Employee Relations & Labour Legislation	206 – SC-HRM-02	4	
	Cyber Security-II (CS-II)	292	(1)	
	Current Trends & Cases in Human Resource Management	404 SC HR (Minor)	4	
	Technology Competition and Strategy	TCS -UL	2	
	Cyber Security 4	CS 4	(1)	
<b>Prof. S. S. Jadhav</b>	Financial Management	202 - GC	4	<b>14</b>
	Human Rights-II (HR-II)	291	(1)	
	Enterprise Performance Planning	401 GC	4	
	Financial Laws	403 SC FIN (Major)	4	
	Soft Skills- II	SD II	(1)	
<b>Prof. S. S. Badave</b>	Competency Based Human Resource Management	205 – SC-HRM -01	4	<b>16</b>
	Labour Welfare	217 – SE – IL – HRM	2	
	Conflict and Negotiation Management	222 – SE – IL –HRM	2	
	Pharma and Healthcare Regulatory Environment	404 SC PHCM (Minor)	4	
	Labour Legislation ( LL) – HRM E	409 SE HR (Major)	2	
	Business Valuation –BA- FIN	410 SE FIN (Minor)	(2)	
<b>Dr. S. V. Khatavkar</b>	Operations and Supply Chain Management	204 - GC	4	<b>16</b>
	Supply Chain Management	206 – SC – OSCM 02	4	
	E Supply Chain and Logistics	403 OSCM (Major)	4	
	Industry 4.0	404 SC OSCM (Minor)	(4)	

**Legend:** SC: Subject Core, SE: Subject Elective, GC: Generic Core, GE: Generic Elective, IL: Institute Level, UL: University Level

**Academic Coordinator**  
[Dr. D. P. More]

**Director**  
[Dr. M. A. Lahori]